



Active membership requirements:

- Attend all training sessions and monthly meetings
- Voting on group business as relevant at monthly meetings/trainings (i.e. quorum)
- Actively assisting with Career Services events and programs
- Develop and present one (1) group program or project per semester
- Conduct at least one (1) career-related presentation for a residence hall, student organization, classroom, or other outreach efforts per semester.
- Maintenance of a 2.25 minimum GPA
- Provide Peer Counseling to students as needed

### **Section C: Non-discrimination**

Membership in the Peer Advocates Working with Students program shall not be denied or abridged to any student because of his/her race, color, creed, religion, age, national origin, disability, or sexual orientation.

### **Article III: Advisor**

The Peer Advocates Working with Students (PAWS) program is a student-run, volunteer-oriented organization that requires the full participation of all members to function. However, the PAWS (Advisor) or his/her designee is required to handle some of the administrative responsibilities of the organization. The PAWS Advisor's responsibilities shall be:

- Assisting with annual recruitment of new members
- Administrating annual fall or spring training for new members
- Assisting with scheduling and planning of monthly business meetings and trainings
- Encourage Andrew College campus community to utilize PAWS for classroom and student organization presentations
- Serving as a source of information and support to PAWS members

### **Article IV: Meetings**

There shall be at least one general business meeting per month, excluding Maymester and Summer terms. Training sessions will be held in early in Fall semester. The monthly meeting and training may be combined to accommodate the members' and advisor's/staff's schedules. It is preferred that the meeting schedule be set at the start of each semester. Public notice of the meetings should be made at least one-week prior to the said meeting. Additional meetings may be held if necessary to accommodate special circumstances and shall be posted in the same public manner as regular meetings. Each meeting will have an agenda and minutes of each meeting will be taken and posted electronically to all members and advisor(s).

### ***Section A: Quorum***

A quorum for the general business meeting shall be two-thirds (2/3) voting members present.

### **Article V: Ratification**

This Constitution shall be in effect immediately upon ratification by a quorum vote of the members present at a business meeting.

### **Article VI: Amendments**

Amendments to the constitution:

- May be suggested by any member or advisor of the organization

- Must be approved by quorum vote at a general or special business meeting
- Must not jeopardize the mission of the group

**Article Eight: Adherence to University Rules & Regulations**

Peer Advocates Working with Students (PAWS) shall adhere to the Andrew College Student Handbook, the Andrew College Registered Student Policies and Procedures, and all other rules and regulations governing the College.